



CITY OF LODI COUNCIL COMMUNICATION

TM

AGENDA TITLE: Authorize Staff to Modify Memorandum of Understanding (MOU) According to Signed Addendum Between the City of Lodi and the Lodi Police Dispatchers Association

MEETING DATE: September 1, 2010

SUBMITTED BY: Human Resources Manager

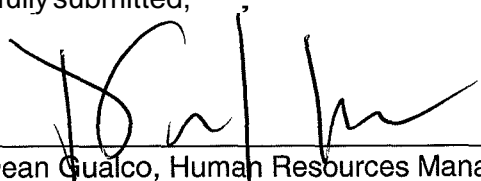
RECOMMENDED ACTION: Authorize staff to modify Memorandum of Understanding (MOU) according to signed addendum between the City of Lodi and the Lodi Police Dispatchers Association.

BACKGROUND INFORMATION: The attached addendum modifies the existing Memorandum of Understanding (MOU) between the City and Lodi Police Dispatchers Association. Rather than renegotiate a new MOU, the City and the Lodi Police Dispatchers Association have reached a tentative agreement to extend the current MOU through April 30, 2012 and revise the method for determining seniority. The new seniority language is similar to that in the Police MOU.

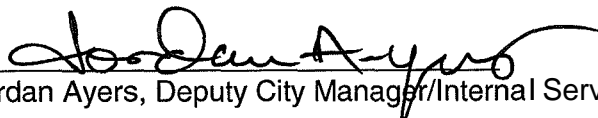
FISCAL IMPACT: None.

FUNDING AVAILABLE: Not applicable.

Respectfully submitted,



Dean Gualco, Human Resources Manager



Jordan Ayers, Deputy City Manager/Internal Services Director

APPROVED: _____


Konrad Bartlam, Interim City Manager

ADDENDUM TO THE LODI POLICE DISPATCHERS ASSOCIATION MOU

July 2010

- A. The City of Lodi and the Lodi Police Dispatchers Association currently operate under a Memorandum of Understanding effective November 6, 2007 through April 30, 2011.
- B. This Addendum is entered for the purpose of addressing modifications to:

Article XXXIV (Seniority) 34.2: Seniority for purposes of shift selection, overtime, holiday selection and vacation leave shall be defined as total time in service as a member of the bargaining unit. Should a member of the Unit leave membership for any reason and return to membership within twelve months, seniority shall be as if the member never left.

Article XXXVI (Term) 36.1: The term of this MOU will be extended from April 30, 2011 to April 30, 2012.

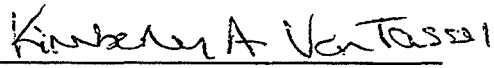
 For the above reasons the parties agree to add the following language:


This Addendum shall not become effective until approved by the Lodi City Council.

CITY OF LODI,

Lodi Police Dispatchers Association


KONRADT BARTLAM, City Manager

By 
President


DEA ALCO, HR Manager
DEAN GUALCO

By _____
President

ATTEST:

RANDI JOHL, J.D., City Clerk

APPROVED AS TO FORM:


D. STEPHEN SCHWABAUER
City Attorney